

Presbytery of Monmouth Docket

Tuesday, June 24, 2014

Yardville, NJ

5:30	Pre-presbytery meeting - GA Commissioners	Rev. Douglas Chase Rev. Barbara Hicks Elder Beverly Marsh Elder Jim McGuire
7:00	Presbytery Convenes with Prayer Nominating (Election of the Moderator & Vice-Moderator)	Rev. Jean Pinto Rev. Cynthia Ritter-Parker
7:05	Worship and Service of Installation	Rev. Terry Chapman, Elder Terry Wagner, and Rev. Rob Carter
7:50	Opening Items of Business Formation of the Roll & Brief Announcements Approval of the Docket Report on Arrangements Report of the Stated Clerk & Correspondence	Rev. Jean Pinto Rev. Carlos Wilton
8:00	Regional Presbyter's Report	Rev. Wendy Bailey
8:10	Mission Council	Rev. Jean Pinto
8:20	Committee on Preparation for Ministry	Rev. Courtney Cromie
8:25	Committee on Ministry	Elder Dan Raisch
8:35	Nominating Committee	Rev. Cynthia Ritter-Parker
8:40	Report of the G.A. Commissioners	Rev. Douglas Chase Rev. Barbara Hicks Elder Beverly Marsh Elder Jim McGuire
9:00	Education Working Group	Elder Joyce Davies
9:10	Trustees	Rev. Theresa Swenson
9:20	Sessional Records Review Committee	Elder Ken Gordon
9:25	Regional Presbyter Committee	Rev. Myrlene Hamilton-Hess
9:30	Miscellaneous, Un-docketed & Unfinished Business Thanks Extended to Host Church, Motion to Adjourn	Rev. Jean Pinto
9:35	Closing Prayer	Rev. Jean Pinto

Monmouth Presbytery Mission Council, June 12, 2014

**DRAFT MINUTES OF THE MISSION COUNCIL
OF THE PRESBYTERY OF MONMOUTH**

The meeting of the Mission Council of the Presbytery of Monmouth was called to order on June 12, 2014 at 7:00 pm at the First Presbyterian Church, Freehold, New Jersey, with Vice-Moderator the Rev. Jean Pinto presiding, at the Moderator's request.

ROLL OF ATTENDANCE

Moderator - The Rev. Stephen Heinzl-Nelson	E	
Vice Moderator - The Rev. Jean Pinto		P
Past Moderator N/A		
The Rev. Courtney Cromie, 2016-1		P
Ruling Elder Bill Faust, 2014-2		P
The Rev. Michael Hoffarth, 2014-2		P
Ruling Elder Don Winchell, 2015-1		P
The Rev. Cynthia Ritter-Parker, 2015-1 (vacancy)		P
ADSC Chair Ruling Elder Joel Davies		A
MDSC Chair The Rev. Myrlene Hamilton Hess	P	
COM Chair Ruling Elder Dan Raisch		A
CPM Chair Ruling Elder George Gill		A
Regional Presbyter The Rev. Wendy Bailey (without vote)		E
Stated Clerk The Rev. Carl Wilton (without vote)		P

(P=Present; A=Absent; E=Excused)

Vice-Moderator the Rev. Jean Pinto led the Mission Council in an opening prayer.

It was moved and carried to form the roll and approve the docket.

It was moved and carried to excuse those Mission Council members named above.

The Moderator introduced Ruling Elder Patricia Apy, Shrewsbury, who will be nominated at the upcoming Presbytery meeting to fill a vacancy on the Mission Council. The Mission council agreed to seat her as a visitor.

It was moved and carried to approve the minutes of the March 13, 2014 Mission Council meeting.

CLERK'S REPORT

The Rev. Carl Wilton, Stated Clerk, explained that, as a cost-saving measure, the Permanent Judicial Commission is now following the example of the Synod PJC in not utilizing a court reporter for every judicial proceeding. Instead, a digital audio recording is being made of the proceedings, which may be professionally transcribed, should the

Monmouth Presbytery Mission Council, June 12, 2014

case be appealed.

It was moved and carried to recommend the following new standing rule for approval by the Presbytery: **“The PJC will ordinarily arrange for an audio recording to be made of hearings and trials, which will kept for PJC use only. In the event that a party to a judicial proceeding desires a written transcript, the Stated Clerk will ordinarily arrange for professional transcription at the expense of the party requesting it, including the cost of an additional copy for the Stated Clerk to keep on file. If both parties desire a written transcript, they may share the expense.”**

Mr. Wilton reported that, at the upcoming Presbytery meeting, he will be reading into the record the decision of the Presbytery’s Permanent Judicial Commission in the remedial case of Kuzmak v. the Presbyterian Church at Red Bank. This was an administrative hearing on a decision made by the PJC Chair and the PJC Clerk, after examining the papers filed in the case, that this case did not meet all the criteria listed in D-6.0305 and therefore could not go to trial. The PJC concurred with the decision of its Chair and its Clerk.

Mr. Wilton will also read into the record the decision of the Permanent Judicial Commission of the Synod of the Northeast in the remedial case of Smith v. the Presbyterian Church at Red Bank. The Synod case was an appeal by the complainant of the Presbytery PJC’s decision not to sustain the complaint. The Synod PJC concurred with the decision of the Presbytery PJC.

OTHER BUSINESS

The Mission Council discussed the proposed revised Presbytery Bylaws, which were presented at the March Presbytery meeting for a first reading.

It was moved, seconded and carried to recommend that the Presbytery approve the revised Bylaws with one amendment: that the description of the Mission Council in V.1. be changed from "organizing body" to "coordinating body."

The Mission Council discussed the Presbytery’s continuing need to find another name for the Mission Council, reflecting the fact that “council” now has a generic meaning akin to the former “governing body,” but no satisfactory recommendation emerged.

It was moved, seconded and carried to approve a pre-Presbytery meeting for June 26 from 5:30-6:30 p.m., at Yardville, at which the General Assembly Commissioners will provide a detailed interpretation of the decisions of the Assembly. This will allow for more in-depth reporting than will be possible during the Presbytery meeting itself.

The Mission Council discussed the proposal made at the March Presbytery meeting that the Bylaws be suspended in order to allow for the re-election of the Stated Clerk to take place in September rather than June. After hearing an objection that suspension of Bylaws is not possible under Robert’s Rules, the Presbytery took no action on the

Monmouth Presbytery Mission Council, June 12, 2014

recommendation. The provision in question is not, in fact, part of the Bylaws, so the objection is moot. Standing Rule 3500, containing guidelines for the election of the Stated Clerk and the Treasurer, specifies an election process that includes a deadline for applications of March 15 and voting at “the May meeting of Presbytery” (which, under the current meeting schedule, would mean the June meeting). The Standing Rules do not specify a length of term for the Stated Clerk.

It was moved and carried to recommend that the Presbytery suspend Standing Rule 3500, to allow for the re-election of the Stated Clerk in September.

It was moved and carried to recommend that the Presbytery establish a Genesis Center Working Group to manage the work of the Genesis Center, consisting of: Ruling Elder Mary Beckhusen, CCE (chair); Ruling Elder Sherri Adler, DCE; Ruling Elder Brett Butler, DCE; the Rev. N. Scott Cupp; Ruling Elder Joyce Davies; Ruling Elder Howard Dunbar; Mary Maleski, CCE; Ruling Elder Nancy Tindall; Emily Jones (Genesis Center Director, ex officio); Ruling Elder Patty Williams (Presbytery Christian Education Consultant, ex officio).

Moderator Steve Heinzl-Nelson is unable to be present for the June Presbytery meeting. Vice-Moderator Jean Pinto will preside in his absence and will determine plans for worship. Former Moderator the Rev. Rob Carter will ask the questions at the Moderator/Vice-Moderator Installation.

At a future meeting, the Mission Council will consider recommending that the Presbytery establish a Worship Working Group to plan for worship at Presbytery meetings.

The meeting was adjourned at 9:00 p.m. with prayer by the Rev. Courtney Cromie.

The Mission Council will meet on Thursday, August 14, 2014, at 7:00 pm, at First Presbyterian Church, Freehold.

ATTEST:

The Rev. Carl Wilton, Stated Clerk

Presbytery of Monmouth Bylaws

Adopted September 27, 2005

Amended November 28, 2006

Proposed Amendments as of March 14, 2014

Note: Items that are lined out are proposed to be deleted.

Items that are highlighted in yellow are proposed to be inserted.

Additions and deletions are based on three principles:

**Elimination of Ministries Division & Administrative Division*

**Conformance with new Form of Government*

**Addition of items previously approved but not inserted.*

PREAMBLE: Mission and Vision Statement (January 22, 2002)

The purpose of the Presbytery of Monmouth is equipping ministers and congregations to strengthen God's people for ministry in obedience to Jesus Christ.

Affirming the tenets of the Reformed faith, and governed by the polity of the Presbyterian Church (U.S.A.), the Presbytery of Monmouth holds these core values:

- We follow Jesus Christ as disciples.
- We seek unity amidst our diversity.
- We facilitate the proclamation of the Gospel through our mission.

We understand a disciple to be one who gives generously, who serves faithfully, who reaches out to include others in the faith, and who regularly seeks spiritual growth through study, participation in small groups, private and corporate worship.

CHAPTER I. THE PRESBYTERY

Section 1. The Presbytery of Monmouth was organized January 11, 1860, at the Tennent Church by the Synod of New Jersey, Presbyterian Church in the United States of America. The Synod of New Jersey was merged into the Synod of the Northeast by the General Assembly in May 1973.

Section 2. The present boundaries, as defined by the Synod of New Jersey, June 1, 1964, are as follows: All of OCEAN COUNTY and MONMOUTH COUNTY; in MIDDLESEX COUNTY the townships of Madison (renamed Old Bridge Township, 1975), East Brunswick and Monroe, the cities, boroughs and towns of Cranbury, Jamesburg, Helmetta, Spotswood, South River, Sayreville, and South Amboy; in MERCER COUNTY the townships of East Windsor and Washington, the city of Hightstown, and that portion of Hamilton Township lying south of the Camden and Amboy Railroad Company; and in BURLINGTON COUNTY, the townships of Bordentown, Chesterfield, Mansfield, North Hanover, Springfield, Eastampton, Mount Holly, New Hanover, Pemberton, Southampton, Woodland, Tabernacle, Shamong, Washington, and Bass River, and the cities, boroughs and towns of Pemberton, Wrightstown, Roebling, Fieldsboro, and Bordentown – all in the state of New Jersey.

Section 3. The Presbytery is a New Jersey Corporation not for profit (Title 15), incorporated August 14, 1979, under the name Presbytery of Monmouth.

Section 4. The Presbytery is governed by the Constitution of the Presbyterian Church (U.S.A.), comprised of the Book of Confessions and the Book of Order. The Book of Order is comprised of the Form of Government, the Directory for Worship and the Rules of Discipline. The Parliamentary authority for the Presbytery is Robert's Rules of Order, Newly Revised.

CHAPTER II. MEMBERSHIP

Section 1. The members of the Presbytery of Monmouth are:

- a) ~~MINISTERS OF THE WORD AND SACRAMENT~~ **TEACHING ELDERS** who have been received into membership of the Presbytery according to the provisions of the *Form of Government*.
- b) **CHURCHES CONGREGATIONS** that have been constituted by the Presbytery, represented by elder commissioners elected by their Sessions according to the provisions of the *Form of Government*.
- c) **RULING ELDERS** who are serving as officers of the Presbytery, as members of the Mission Council, ~~the Administrative Division Steering Committee, the Ministries Division Steering Committee,~~ or as members of the Presbytery's Board of Trustees, for the duration of their term of office, **along with former moderators of the presbytery** according to the provisions of the *Form of Government* (G- 11.0101 **3.0301**) **(9/26/06)**

Section 2. The Presbytery may make provision in its Standing Rules for YOUTH ADVISORY DELEGATES, who shall have privilege of the floor, but not vote, in meetings of the Presbytery, and who may be given both privilege of the floor and vote in meetings of divisions, committees, working groups or other entities of the Presbytery.

CHAPTER III. MEETINGS

Section 1. The Presbytery shall hold at least four Stated Meetings each year, ~~ordinarily in the months of February, May, September and November.~~

Section 2. The Presbytery may hold Special Meetings as may be necessary to conduct urgent business, as indicated in the Form of Government (G-11.0201). **(G-3.0304).**

Section 3. The Presbytery may make provision for other gatherings, for the purpose of advancing the mission and ministry of its ~~particular churches~~ **congregations.**

CHAPTER IV. OFFICERS

Section 1. The officers elected by the Presbytery shall be the Moderator, the Vice Moderator, the Stated Clerk, the Treasurer and the President of the Board of Trustees.

Section 2. The officers elected by the Presbytery shall have the following duties (other duties may be specified in the Standing Rules):

a) The Moderator shall fulfill such duties prescribed for that office in the Form of Government (especially G-9.0202 **3.0104**), including convening, adjourning and presiding at Presbytery meetings and appointing members to special committees and working groups when called upon to do so by the Presbytery. When an action is brought according to the Rules of Discipline, the Moderator shall have authority to appoint ministers and elders to serve on Investigating Committees (D-10.0200), Committees of Counsel (D-6.0302) and other working groups necessary to advancing the case, reporting such appointments to the next meeting of the Presbytery.

b) The Vice Moderator shall perform the duties of the Moderator in his or her absence, or when requested by the Moderator to do so.

c) The Stated Clerk shall perform those duties set forth in the Form of Government (especially G-9.0203-3.0104), together with such other tasks as may be prescribed by the Presbytery, Synod or General Assembly.

d) The Treasurer shall oversee the finances of the Presbytery, having such authority as may be necessary to receive, invest, transfer and disburse funds on behalf of the Presbytery, always subject to the Presbytery's rules, policies and oversight.

e) The President of the Board of Trustees, or in that person's absence a Trustee designated by the President, shall preside at meetings of the Board, and shall fulfill all corporate responsibilities on behalf of the Presbytery, in accordance with New Jersey law.

f) When a person is elected to serve the Presbytery as a member of the Board of Trustees, a member of the Permanent Judicial Commission, a member of an Administrative Commission or Investigating Committee, or as an officer of the Presbytery and that person acts on behalf of the Presbytery in accordance with the Constitution of the Presbytery Church (U.S.A.) and the Bylaws and Standing Rules of the Presbytery of Monmouth, that person shall be indemnified against personal financial loss, defended and held harmless for actions or omissions during their term of office or service. (11/28/06)

Section 3. The officers elected by the Presbytery shall have the following terms of office:

a) The Moderator and the Vice Moderator shall each serve terms of one year or until a successor is elected, and shall not ordinarily be elected to a second term in succession.

b) The Stated Clerk and Treasurer shall each serve a term of three years or until a successor is elected. The incumbents are eligible for re-election.

c) The President of the Board of Trustees shall serve a term of one year or until a successor is elected. The incumbent shall be eligible for re-election.

Section 4. The officers of the Presbytery shall be elected in the following manner:

a) The Moderator, the Vice Moderator, the Stated Clerk and the President of the Board of Trustees shall ordinarily be elected at the May **June** meeting of Presbytery, and their respective terms commence at that time.

b) The Treasurer shall ordinarily be elected at the November meeting of the Presbytery, and his or her term shall ordinarily begin on January 1 of the following year.

CHAPTER V. ORGANIZATION

Section 1. ~~The Presbytery shall be organized into three divisions: the Mission Council, the Ministries Division and the Administrative Division. The number of individuals serving in each division shall be specified in the Presbytery's Standing Rules. The members of each division shall be members of the Presbytery or elders of particular churches within its bounds, elected by the Presbytery to definite terms as specified in the Presbytery's Standing Rules.~~ **The Presbytery shall have a Mission Council as its organizing body. The number of individuals serving on the Mission Council shall be specified in the Presbytery's Standing Rules. The members of the Mission Council shall be members of the Presbytery or elders of particular churches within its bounds, elected by the Presbytery to definite terms as specified in the Presbytery's Standing Rules.**

Section 2. The Presbytery shall have the following working groups:

a) The Presbytery shall also elect members to serve on the following permanent working

groups: the Bills and Overtures Committee, the Board of Trustees (G-8.0202 4.0101), the Committee on Ministry (G-11.0500 3.0307), the Committee on Preparation for Ministry (G-14.0300 3.0307), the Committee on Representation (G-9.0405 3.0103), the Nominating Committee (G-9.0800 3.0111), the Permanent Judicial Commission (D-5.0000) and the Personnel Committee.

The location of these working groups in the Presbytery's divisional structure, and the numbers and terms of office of their members, shall be specified in the Presbytery's Standing Rules.

- b) The Presbytery may also establish such other working groups as may be useful and necessary. The location of these working groups ~~in the Presbytery's divisional structure,~~ and the numbers and terms of office of their members, shall be specified in the Presbytery's Standing Rules – or, in the case of temporary working groups, in the minutes of the Presbytery

CHAPTER VI. AMENDMENTS

Section 1. All amendments to the Bylaws of the Presbytery shall be presented in writing, referred for study and revision to the Bills and Overtures Committee or such other working group as the Presbytery may determine, and consideration of the same postponed until the next Stated Meeting of Presbytery. A two-thirds majority of the members present shall be required to effect the change.

Section 2. Amendments to the Standing Rules of the Presbytery shall be approved by a majority vote of the members present, provided written notice has been given in the call to the meeting, or by a two-thirds majority if prior notice has not been given.

Section 3. The Standing Rules of the Presbytery may be suspended at any meeting of the Presbytery for that particular meeting only, by a majority vote of the members present.

COMMITTEE ON MINISTRY REPORT

June 24, 2014

The Committee reports the following to Presbytery, based on actions taken at the stated Committee meeting of May 6, 2014:

1. Recommend that Sessions requesting Teaching Elders to serve on-call for pastoral care will pay some reasonable level of compensation, including mileage and expenses on a per call basis, as agreed upon by the Session and minister upon initiation of the relationship.
2. Notes that Elder Thad Livingston was appointed as Moderator for the May 20 and June 17 Session meetings of the Session of the First Presbyterian Church, Hightstown, the Rev. Barbara Heck (interim pastor) having completed her service there on April 30, 2014.
3. Notes that Elder John Pillarella was appointed as Moderator of the Session of the Lincroft Presbyterian Church pending selection of a new Interim Pastor or other arrangements.
4. The Committee expressed gratitude for the service of Revs. Joann Petto, Jane Price and John Monroe and Elders Thad Livingston and Dilys Henninger, who have completed their terms on COM.

The Committee reports the following to Presbytery, based on eVotes taken after the stated Committee meeting of May 6, 2014:

1. That the Committee, acting as the Presbytery due to time considerations, concurred with the Rev. Merideth Mueller and the congregation of the First Presbyterian Church, Tuckerton, NJ, in their request to dissolve the pastoral ties between them, effective June 15, 2014.
2. That the Committee, acting as the Presbytery, granted Rev. Merideth Mueller the status of "At Large" member of Monmouth Presbytery pending her identification of her next ministry.
3. That, pending the selection of an Interim Pastor by the Session at some future date, the Committee assigns the Rev. Christina Hindley as Moderator of the Session of the First Presbyterian Church, Tuckerton, NJ, effective June 16, 2014.
4. That the Committee recommends that Presbytery concur with the Rev. Dr. David M. Joynt and the congregation of the Presbyterian Church of Toms River in their request to dissolve the pastoral ties between them, effective August 1, 2014.

(David's last day at PCTR will be July 4, 2014, followed by accrued 2014 vacation time.)

5. That the Committee recommends that Presbytery approve the transfer of Rev. Dr. David M. Joynt to the Presbytery of Grand Canyon upon request by that Presbytery in order to facilitate his acceptance of a call to serve as Senior Pastor of Valley Presbyterian Church, Paradise Valley, AZ, effective September 1, 2014.
6. That the Committee recommends that Presbytery concur with the Rev. Greg Pike and the congregation of the United Presbyterian Church of Perrineville in their request to dissolve the pastoral ties between them, effective July 1, 2014.
7. That the Committee recommends that Presbytery confer on Rev. Greg Pike the status of Honorably Retired, effective July 1, 2014.

Respectfully submitted,

Daniel Raisch

Monmouth Presbytery Nominating Committee Report
June 24, 2014

The Nominating Committee recommends approval of the following nominations:

Moderator: Rev. Jean Pinto (Yardville)

Vice-Moderator: Elder William Faust (Red Bank)

Committee on Ministry

Rev. James Dunson (Manasquan), Class of 2017 (first term)

Rev. David Cotton (Specialized Ministry), Class of 2017 (first term)

Rev. Joseph Hein (Middletown) Class of 2017

Committee on Representation

Rev. Jane Price (at large), Class of 2017

Mission Council

Elder Don Winchell (Cranbury), Class of 2015

Rev. Theresa Swenson (Red Bank), Class of 2016 (first term)

Elder Walter Vincent (Hightstown), Class of 2016 (first term)

Rev. Courtney Cromie (Cornerstone), Class of 2017 (first term)

Elder Trisha Apy (Shrewsbury), Class of 2017 (first term)

Nominating Committee

The Committee recommends the following changes to balance the classes:

Elder Ken Albrecht (Red Bank), Class of 2015

Rev. Jean Pinto (Yardville), Class of 2015

Elder Sue Ritacco (Matawan), Class of 2016

Rev. Cynthia Ritter Parker (Englishtown), Class of 2016

Elder Patty Williams (Lakewood Hope), Class of 2017

Session Records – No term limits

Elder Ken Gordon (Cranbury), Class of 2017 (third term)

Trustees

Elder Joseph Kavalek (Yardville), Class of 2017 (first term)

Elder Gary Weiss (Tennent), Class of 2017 (second term)

MINUTES OF THE TRUSTEES OF THE PRESBYTERY OF MONMOUTH

The meeting of the Board of Trustees of the Presbytery of Monmouth was called to order on Wednesday, May 28, 2014 at 9:00 a.m. at the First Presbyterian Church, Red Bank, by the Rev. Theresa Swenson, President. Rev. Swenson opened the meeting with prayer.

ROLL OF ATTENDANCE

President	The Rev. Theresa Swenson P
Members	The Rev. N. Scott Cupp P
	Ruling Elder Henry Hohorst P
	The Rev. John Milne E
	Ruling Elder Gary Weiss P
	Ruling Elder Sue Warren P
	Regional Presbyter The Rev. Wendy Bailey E
	Treasurer Ruling Elder Nancy Tindall E
	Financial Secretary Ruling Elder Howard Dunbar P
	Stated Clerk The Rev. Carl Wilton E

(P=Present; A=Absent; E=Excused)

The Rev. Theresa Swenson was appointed clerk pro tem. April meeting minutes were approved.

John Grover and Dick Van Hise, members of Building Committee from the Hightstown church presented their plans for a loan to replace a leaky roof on their education wing. Trustees had previously visited the site and saw the urgent need to replace their roof in order to continue their Day Care center and Sunday School and to prevent further mold problems. Hightstown had explored a PILP loan but were turned down because they currently use a portion of their Endowment fund to subsidize their operating expenses.

They asked approval of a mortgage loan with 1st Commerce Bank, Lakewood for \$1.3 million at a rate of 5.25%, 25 year loan. Their intention is to have a 3 year capital campaign. Trustees looked at their financial records and their urgent need and approved the loan. Trustees offered 3 suggestions: 1) Try to reduce their expenses by \$20,000 annually. Part of this will happen when they pay off their current loan and with new energy efficient HVAC 2) Try to negotiate better terms for the pre-penalty 3) Meet with Nancy Tindall and Howard Dunbar, our Finance Team to review fundraising needs and pay-off options. This meeting is being set up.

It was moved and carried to recommend that Presbytery approve a loan for First Presbyterian Church of Hightstown with the 1st Commerce Bank, Lakewood for \$1.3 million dollars to be repaid over a 25 year term.

The meeting was adjourned at 10:15 a.m. with prayer by Rev. Scott Cupp. This meeting replaced the regular June meeting of the Trustees.

ATTEST:Rev. Theresa Swenson
President, Trustees
PRESBYTERY OF MONMOUTH

Regional Presbyter Committee

Summary of Reviews of the Regional Presbyter And Recommendation for Term Extension

September 2011-June 2014

The Regional Presbyter Committee has met consistently since Wendy Bailey began her position as Regional Presbyter. Before Wendy started in the position, the members of the committee served as the Regional Presbyter Search Committee. As the committee shifted into a new role, we met regularly to support Wendy, to hear reports from her, and to compare notes between presbyteries. In the last two+ years the committee has helped to address various challenges related to the newly created position of regional presbyter (meetings times, schedule, communication). We have also been responsible for reviewing Wendy's performance in the position.

The review process has included a 90 day review (January 2012) and an annual review (February-March 2013). This present document represents summaries of these first two reviews and the second annual review, along with a recommendation for the extension of Wendy's term in both presbyteries.

The review process has been tied to the five categories of the Goals and Priorities for the position established in the search process (building relationships, visioning, resourcing, assessing and engaging, and other responsibilities). In each case Wendy has provided a self-assessment piece that included statistics, current priorities, and critical reflection. The committee engaged Wendy in discussion, observations, and feedback. The annual review also included survey responses from leaders and staff in both presbyteries.

The 90 Day review conclusions were as follows:

- (1) The Committee offers strong thanks for Wendy's ministry among us. Her ease in relationships and clear effort in getting out and around the presbyteries provides a good foundation for the connection, care, and personal engagement we hope for in the office of regional presbyter.*
- (2) Wendy's reflection on the difference in personalities and function of the presbyteries resonates with the committee and reminds us of the inherent challenge to this position. The differences will result in Wendy herself functioning in varieties of ways. We want to support her in that while continuing to communicate expectations on behalf of the respective presbyteries.*
- (3) With the two council retreats coming up, the committee looks forward to Wendy shifting out of these initial stages of observation and putting her own mark both on the process of visioning and the identification of steps moving forward. It will be important for Wendy to continue to communicate innovative thoughts and critical assessment in both traditional (presbytery meetings) and fresh (blogging) ways.*
- (4) The committee has asked Wendy to take the necessary leadership role as the presbyteries continue to wrestle with interpreting per capita to all congregations and understanding the financial implications of trends in payment of per capita and pledging of shared mission dollars.*

In the Annual Review of March 2013, the committee identified four areas for further discussion:

- (1) *The current use of time graph indicates “other responsibilities” as the largest slice by far. We would like to better understand that indicator and ask how much of the “other” actually includes or serves the set priorities (building relationships, visioning, resourcing, assessing and engaging).*
- (2) *Both Wendy and some voices in the survey mention frustration with meetings, the challenge of scheduling, and changing expectations about time and presence. Clearly more conversation, adjustments, wisdom, and support is needed.*
- (3) *In general, Wendy’s relationship with Monmouth and New Brunswick seems to be developing at a different pace or in a different fashion. How can the committee be supportive and instructive to Wendy in leveling the relationships in the coming year?*
- (4) *As we look forward, how can we make Wendy’s goals a bit more precise and measurable?*

Since the March 2013 Annual Review summary was provided to the presbyteries, the committee has continued to meet with Wendy on a regular basis to provide support, review goals, and hear reports on various aspects of ministry. The committee notes the following accomplishments and ongoing efforts in the respective presbyteries:

In Monmouth

- (1) Ongoing structural change in the presbytery
- (2) The development and implementation of the “Gracious Discernment Policy”
- (3) Ongoing per capita interpretation and discussions
- (4) The presbytery’s endorsement of a crisp vision

In New Brunswick

- (1) Improved relationship with the Urban Mission Cabinet
- (2) Numerous ongoing property issues
- (3) Introducing the concept of a presbytery wide season of discernment
- (4) Researching and recommending a consultant to work with leadership

In light of the above summary and in support of Wendy’s ongoing work in both presbyteries, the Regional Presbyter Committee therefore recommends that Wendy Bailey be elected to a second three year term.

****The current term will be extended to December 31, 2014 and the new term will begin January 1, 2015.***

****Parties can give notice and end the relationship on 90 days’ notice.***