

## ***Hillsborough Presbyterian Church***

### **Part-Time Transitional Pastor Position Description**

Hillsborough Presbyterian Church is a small church community with Presbyterian roots (PCUSA) consciously embracing a progressive focus. We strive to: be inclusive; put our resources, time, and talents towards being Jesus' hands and feet in our community and the world; and be a place where you can reorient your life and your focus to the workings of the Holy Spirit in your life and in the world. In short, we have defined our community's mission as: *Accepting, Helping, Guiding.*

Some transformational actions we have taken in the past 5 years (under the guidance of a transitional pastor) are:

- Creating and maintaining a community garden on our land
- Partnering with and offering space to many community organizations
- Sharing our space with a Muslim community for daily prayers and fellowship events
- Becoming an open and affirming congregation – welcoming of all God's children
- Exploring the model and method of taking church out into our community
- Releasing the burden of building ownership/maintenance (to a sister/PCUSA congregation looking for a church home) in order to free members and funds for more meaningful, outward-looking service

Leadership is committed to: honoring our history, being cognizant of realities, remaining faithful to our mission, having faith in the theological principle of resurrection, and supporting each other no matter where and how God sends us.

Our church is seeking an experienced pastor with the vision to lead a faithful discernment of God's plan for our worship family. We would welcome an individual to assist us in meeting the spiritual needs of our members while we prayerfully and thoughtfully plan a new path of being faithful to Christ's movement in our lives and evaluate all options there may be for our life together.

#### **The Transitional Pastor will:**

- Moderate Session
- Lead worship and model/foster personal spiritual development
- Provide pastoral care
- Work with leadership and congregation on a rethinking of how to be a church in the context of cultural realities, congregational limitations, and community needs
- Guide us in objectively assessing what can and cannot be accomplished
- Help us to continue to grow the strong sense of mission that has guided us and identify legacy mission programs we can support
- Help us to seek new members while identifying other people and resources to fulfill our missions

**Qualifications:** MDiv from accredited seminary, ordained ministry experience preferred

**Inquiry Process:** To apply for this position, please contact us via email (l.fletcher@comcast.net) with a current resume, outlining your experience and relevant qualifications, and 3 references. In addition, please provide succinct responses to the following:

- Describe a moment in recent ministry that you recognize as one of success and fulfillment.
- Describe the ministry setting to which you believe God is calling you.
- What areas of growth have you identified in yourself?
- Describe a time when you have led change.

### **Terms** (annual, pro-rated monthly)

Minimum total compensation*	\$41,911.37
Study Leave/Continuing Education Time	2 weeks per Year
Vacation Time	4 Weeks per Year
Holiday Time	12 days per Year
Other Leaves of Absence	As approved by Session
Unavoidable Lost Time Off/Compensatory Time	Equal Time off
Moving Expense	N/A

\*Salary may be adjusted commensurate with experience and qualifications.

**TEMPORARY PASTORAL RELATION:** This contract is re-negotiable and renewable. The nature and terms of this contract constitute a temporary pastoral relation with the Congregation, the Session and the Presbytery in accordance with the Book of Order (G-2.20504b).

**HALF-TIME:** This is a 25 hour per week contract based on New Brunswick Presbytery's Committee on Ministry definition of "full time for a parish minister as approximately 50 hours per week on average."

**CONTRACT PERIOD:** One year, renewable.

**CANCELLATION POLICY:** This contract may be cancelled by either party, with or without cause, at any time upon receipt of written sixty (60) day notice by the canceling party.

**CASH SALARY AND PAYMENT SCHEDULE:** Compensation in the form of cash salary and housing allowance is paid twice per month (on the fifteenth and last day of the month).