

THE DOCKET FOR THE SEPTEMBER 2017 STATED MEETING OF MONMOUTH PRESBYTERY

DATE: TUESDAY, SEPTEMBER 26, 2017

TIME: MEETING AT 4:30 PM; WORSHIP AT 7:00 PM

PLACE: BRICK PRESBYTERIAN CHURCH, BRICK, NEW JERSEY

- | | | |
|------|--|--------------------------------|
| 4:30 | THE PRESBYTERY CONVENES WITH PRAYER
THE FORMATION OF THE ROLL AND BRIEF ANNOUNCEMENTS
THE REPORT ON ARRANGEMENT
THE NOTICE OF CONCERNS AND MISCELLANEOUS BUSINESS
THE MOTION TO APPROVE THE DOCKET | ELDER SUE SMITH |
| 4:35 | THE REPORT OF THE STATED CLERK | THE REV. DR. CARL WILTON |
| 4:40 | PRESBYTERY'S NOMINATING COMMITTEE | THE REV. CYNTHIA RITTER-PARKER |
| 4:45 | LEADERSHIP TRAINING WORKING GROUP REPORT | ELDER JOYCE DAVIES |
| 4:55 | SABBATH HOUSE REPORT | THE REV. LISA LANCASTER |
| 5:10 | THE REPORT OF THE ADMINISTRATIVE COMMISSION FOR SAYREVILLE | THE REV. JEAN PINTO |
| 5:15 | REPORT OF THE BOARD OF TRUSTEES | THE REV. THERESA SWENSON |
| 5:20 | THE KEY NOTE SPEAKER – SOCIAL MEDIA | JOHN FONG |
| 6:00 | DINNER | |
| 7:00 | WORSHIP | |
| 7:50 | OPEN MIC | |
| 8:00 | THE REPORT OF THE MODERATOR | ELDER SUE SMITH |
| 8:10 | REPORT OF THE PRESBYTERY'S MISSION COUNCIL | THE REV. GARY W. FILSON |
| 8:20 | COMMITTEE ON MINISTRY | ELDER THAD LIVINGSTON |
| 8:40 | MISCELLANEOUS, UNDOCKETED AND UNFINISHED BUSINESS
THE COMMITTEE ON LEAVE OF ABSENCE
THANKS EXTENDED TO THE HOST CHURCH | |
| 8:45 | THE CLOSING PRAYER | |

Presbytery of Monmouth
Report of the Stated Clerk
September 26, 2017

On behalf of the Administrative Commission to close the Sykesville Presbyterian Church, I would like to request the Presbytery to approve the following motion:

Whereas the deed of ownership for the property where the Sykesville Presbyterian Church maintained a congregation for many years cannot be located by either the congregation, Presbytery, or a title company, and

Whereas the Presbytery of Monmouth as the successor in title to the Sykesville congregation has entered into a contract to sell the property located at 657 Monmouth Road, North Hanover, NJ, and

Whereas the sale of the property cannot take place without a deed or proof of ownership,

It is moved that the Presbytery of Monmouth authorize the Law Firm of Taff, Davies, & Kalwinsky, of Toms River, NJ to file and perfect a quiet title action in the Superior Court of NJ, Burlington County to obtain a court judgment placing title to said property in the name of the Presbytery of Monmouth for purposes of conveying good and clear title to James R. Durr, the contract purchaser, with legal fees not to exceed \$2,700 plus costs/filing fees.

Carl Wilton, Stated Clerk

COMMITTEE ON MINISTRY REPORT to PRESBYTERY

26 September, 2017

For Presbytery Action

- A. Motion: **“The Committee on Ministry recommends Presbytery’s approval of the attached Minimum Compensation Standards, effective 01 January, 2018.”**
- B. Motion: **“If the way be clear, the Committee on Ministry recommends that the Presbytery approve the Contract and Terms of Call between the First Presbyterian Church of Freehold and Reverend Gloria Yi commencing October 01, 2017 for part-time (20 hours/week), temporary pastoral services and, when the way is clear, transfer Reverend Yi’s presbytery membership from the Presbytery of Philadelphia.”**

Terms effective October 01, 2017 to September 30, 2018:

Cash Salary	\$23,000.00	Auto Reimbursement	\$857.15
Social Security Offset	\$1,759.50	Study Leave	\$571.43
Board of Pension Dues	\$8,919.98		
Vacation – 31 Days; Study Leave – 14 Days			

For Presbytery Action (Not reviewed by COM, requires 2nd)

- C. **William M. Stell:** William has served FPC Bordentown since July 01, 2016 as a UCC candidate for ordination under the supervision of Rev. Terry Fouse. William is scheduled to be ordained at his home congregation (Judson Memorial, New York City) on September 30, 2017. Under the Formula of Agreement that provides for orderly exchange of ministers between the UCC and the PCUSA, it is appropriate for William to be a member of Monmouth Presbytery. In the motion, “temporary” means his membership is for the duration of his work at Bordentown.

Motion: **“William M. Stell is granted temporary membership in Presbytery of Monmouth upon his ordination in the United Church of Christ on September 30, 2017.”**

For Presbytery Information

eVotes (For the Record): (Yes-No-Excused-Abstain-Recuse)

- A. 20170523 – Approved 10-0-5-0-0: “The Committee on Ministry of Monmouth Presbytery approves the Minutes of the Called COM meeting (via conference call) on May 23, 2017.”
- B. 20170609 – Approved 13-0-0-0-1: “The Committee on Ministry of Monmouth Presbytery approves the Associate Pastor Ministry Information File (MIF) of Presbyterian Church of Toms River and authorizes its posting to Church Leadership Connection (CLC).”
- C. 20170618 – Approved 12-0-0-0-0: “The Committee on Ministry appoints Elder David Apy as moderator for the First Presbyterian Church of Atlantic Highlands.”
- D. 20170630 – Approved 12-0-0-1-0: “The Committee on Ministry, acting on behalf of the Presbytery of Monmouth, approves the temporary pastor Contract/Covenant and Terms of

26 September 2017

Call between the Session of the First Presbyterian Church of Bordentown and William Martin Stell effective July 01, 2017 for a term of twelve months. Upon ordination of Mr. Stell, COM appoints Reverend Stell moderator of First Presbyterian Church of Bordentown and approves him to celebrate sacraments and officiate weddings.”

- E. 20170630 – Approved 6-0-7-0-0: “The Committee on Ministry of Monmouth Presbytery approves the Minutes of the Called COM meeting (via conference call) on June 21, 2017.”
- F. 20170704 – Approved 14-0-0-0-0: “The Committee on Ministry, acting on behalf of the Presbytery of Monmouth, approves the revised temporary pastor Contract/Covenant and Terms of Call between the Session of the Trinity Presbyterian Church of East Brunswick and Reverend Kathryn Mustaro effective July 01, 2017 for a term of eight months.”
- G. 20170706 – Approved 14-0-0-0-0: “The Committee on Ministry, on behalf of the Presbytery of Monmouth, approves the transfer of membership of Reverend Tae Choeng (HR) from the Presbytery of Mid-Kentucky to the Presbytery of Monmouth, when the way is clear.”
- H. 20170721 – Approved 15-0-0-0-0: “The Committee on Ministry, on behalf of the Presbytery of Monmouth, approves the transfer of membership of Reverend C. David McKirachan (HR) from the Presbytery of Monmouth to the Presbytery of Coastal Carolina, when the way is clear.”
- I. 20170723 – Approved 13-0-0-0-0: “The Committee on Ministry, acting on behalf of the Presbytery of Monmouth, approves the Interim Pastor Agreement between the Session of the Presbyterian Church at Shrewsbury and Reverend Dr. Thomas E. Robinson effective August 16, 2017 for a term of twelve months.”
- J. 20170727 – Approved 14-0-0-0-0 “The Committee on Ministry, acting on behalf of the Presbytery of Monmouth, affirms the call of Reverend Kimberly Long to the position of editor of the Call to Worship journal published by the GA Office of Theology and Worship. When the way is clear, Committee on Ministry, acting on behalf of the Presbytery of Monmouth, approves Rev. Long’s transfer to the Presbytery of New Castle.”
- K. 20170731 – Approved 13-0-0-0-0 “Upon the departure of Reverend Nancy Conklin (currently Freehold Interim) on or about August 31, 2017, the Committee on Ministry appoints Reverend Doug Hughes moderator of the First Presbyterian Church of Freehold.”

COM Actions (21 June 2017): (Yes-No-Excused-Abstain-Recuse)

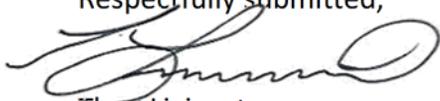
- A. Motion Approved 8-0-0-0-0 “When the way is clear, the Committee on Ministry, acting on behalf of the Presbytery of Monmouth, affirms the First Presbyterian Church of Red Bank APNC’s call of Reverend Julie D. Thompson as Associate Pastor (AP) for Spiritual Formation and approves the Associate Pastor (AP) for Spiritual Formation Agreement and Terms of Call. COM also approves Reverend Thompson for membership in the Presbytery of Monmouth upon transfer from the Presbytery of Philadelphia.”

26 September 2017

COM Actions (05 September 2017): (Yes-No-Excused-Abstain-Recuse)

- A. Motion Approved 13-0-2-0-0: "The Committee on Ministry appoints Reverend Chuck Holm moderator for the Oak Grove Presbyterian Church, Retreat."
- B. Motion Approved 13-0-2-0-0: "The Committee on Ministry approves adding Ruling Elder Robert Kokesh to the Presbytery's Pulpit Supply List. (Cannot celebrate sacraments)"

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Thad Livingston", written in a cursive style.

Thad Livingston
Moderator, COM

Presbytery of Monmouth

Minimum Compensation Standards (effective January 01, 2018)

IAW G-3.0303c the Presbytery of Monmouth establishes the following Minimum Compensation Standards:

- Effective salary (ES) for full-time teaching elder positions will be 80% of the Board of Pensions national median ES. For 2018, the BoP national median ES is \$58,000, which yields a minimum ES of \$46,400.
- If a manse is included as part of ES, a fair market rental appraisal of the manse will be accomplished every three years by a realtor/appraiser who is not a member of the church.
- Part-time teaching elder positions will be compensated at \$23.00/contracted hour.
- Vacation minimum is 31 days, which includes 5 Sundays.
- Study Leave minimum is 2 weeks (14 days, including Sundays) for both full and part-time positions. Study Leave may accumulate over 3 years.
- Study Leave/Professional Expense minimum \$1,000 and may accumulate over 3 years. Study Leave/Professional Expense may be pro-rated for part-time positions.
- Automobile Reimbursement minimum is \$1,500. May be pro-rated for part-time positions.
- Automobile Reimbursement and Study Leave/Professional Expense may be combined for a minimum \$2,500 and may be pro-rated for part-time positions.
- Sick Leave/Disability Benefits: The congregation shall provide at least 12 days sick leave annually. Unused days may accumulate up to 90 days total. Ordinarily, earned-but-not-used sick leave is forfeited at employment termination without compensation. If a pastor remains disabled by illness or injury after exhausting all accumulated paid sick leave benefits, the pastor will also be entitled to the following:
 - 1) Disability benefits as a participating member of the Benefits Plan of PC(USA), which commence after 90 days of disability and equal 60% of the pastor's ES (BoP and Social Security combined) on the date disability began (contact the BoP area representative);
 - 2) Churches are responsible for their pastor's full compensation for the first 90 days of disability.
- Early Ministries Institute (EMI) tuition will be paid by the church.
- Annually, each congregation will submit to Committee on Ministry the Terms of Call specifying compensation and benefits for all teaching elders and associate teaching elders to confirm compliance with Presbytery Minimum Compensation Policy.
- Upon initial or annual renewal of a temporary pastoral contract, contracts will be submitted to Committee on Ministry by session for approval in accordance with G-2.0504b.
- Supply Honoraria:
 - 1) Honorariums will be paid at a minimum rate of \$175.00 plus travel for one worship service. For multiple worship services, payment for each additional service is a minimum of 50% of the fee for the first service (i.e. \$87.50).
 - 2) An honorarium of not less than \$75.00, plus appropriate mileage at current IRS rates, will be paid to teaching elder members of the Presbytery or elder members of the Committee on Ministry when serving as moderator of session or congregational meetings in the absence of an installed moderator.

Brief Bio of Rev. Gloria Yi

Rev. Gloria Yi received her BA in History and Spanish from Bryn Mawr College in 1996 and her MDiv from Princeton Theological Seminary in 2002. She was born in Seoul, Korea, but lived in Asuncion, Paraguay and Sao Paolo, Brazil until she was 12 years old. Her family settled in Philadelphia, PA, and thus she is a fan by default of all Philadelphia teams. Her first installed call was as the Associate Pastor of Woodside Presbyterian Church in Yardley, PA. Prior to that she served as Co-Director of Life Development with her late husband, Steve Yi, at the same church. After Steve's heavenly homecoming in 2013 she began a new family tradition with her daughter, Emmanuella (currently in 4th grade): every summer they travel to the Dominican Republic on a ten day mission and service trip that sets the pace and rhythm for the rest of the year. One of her most recent ministry developments was to establish A Special Way, a ministry for families with children of special needs. In her spare time she loves to walk slowly, hike in easy terrain, bike on the canal path by her house, read a good book at the beach, cook new cuisines, and sit at the Table with old and new friends. As she strives to lead a "normal" life she is grateful for the commission to be a dispenser and receiver of God's grace. She believes that this grace is found and can be experienced in the life, death, and resurrection of Jesus. It is the story of Jesus that she loves to preach and teach all the days of her life.

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Detailed Info for PIF #: 100027401.1														
Professional ID:	100027401													
Name:	Gloria Y. Yi													
Phone:	[REDACTED]													
Alternate Phone:	[REDACTED]													
Fax:														
E-Mail:	[REDACTED]													
Address:	[REDACTED] [REDACTED]													
Actively Seeking?:	Yes, Actively Seeking													
Ecclesiastical Status:	Teaching Elder													
Membership Presbytery:	PHILADELPHIA PRESBYTERY													
Ordination Date:	4/20/2008													
Formal Education:	Bryn Mawr College, History and Spanish, BA 1996 Princeton Theological Seminary, MDiv, 2002													
Continuing Education:	Associate Pastor Training, PC(USA), Montreat, NC, 2009 Various from KidMin, Youth Specialties, Orange, Exponential, 2004-present Various from Field Education Supervisor Workshop and Continuing Education, Princeton Theological Seminary, 2004-present The Future of the Church, Group Publishing, Loveland, CO, 2016													
Employment Type:	Full-time													
Minimum Effective Salary:	\$69,000 / Year													
Position Types and Experience Level	<table border="1"> <tr> <td>Solo Pastor</td> <td>0 to 2 Years</td> </tr> <tr> <td>Head of Staff (Multi-Staff Pastor, who supervised two or more teaching elders and other staff)</td> <td>0 to 2 Years</td> </tr> <tr> <td>Head of Staff (who supervised one teaching elder and other staff)</td> <td>0 to 2 Years</td> </tr> <tr> <td>Pastor (church planter, new church development, new worshipping community)</td> <td>2 to 5 Years</td> </tr> <tr> <td>Pastor (for a designated term)</td> <td>0 to 2 Years</td> </tr> <tr> <td>Pastor (Other Temporary i.e. Supply, Student)</td> <td>2 to 5 Years</td> </tr> </table>		Solo Pastor	0 to 2 Years	Head of Staff (Multi-Staff Pastor, who supervised two or more teaching elders and other staff)	0 to 2 Years	Head of Staff (who supervised one teaching elder and other staff)	0 to 2 Years	Pastor (church planter, new church development, new worshipping community)	2 to 5 Years	Pastor (for a designated term)	0 to 2 Years	Pastor (Other Temporary i.e. Supply, Student)	2 to 5 Years
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Geographic Choices:	California Colorado Delaware Florida Illinois Maryland New Jersey New York													

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

	Pennsylvania Texas Virginia Geographically Limited to miles of
Languages:	English Spanish Korean
Other Languages:	

Leadership Competencies:	Compassionate Preaching and Worship Leadership Spiritual Maturity Communicator Public Communicator Entrepreneurial Organizational Agility Collaboration Interpersonal Engagement Bridge Builder
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Training / Certification:	Certified Christian Educator Clinical Pastoral Education Training Interim Ministry Training Week 1 by PC(U.S.A.) at Abiquiu/NM in 2016
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Other Training:	Prepare and Enrich Premarital Counseling
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Clergy Couple?	False
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Housing Type:	Open to Manse/Housing Allowance
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Past Experience:	Associate Pastor, Yardley, PA, 600-800, Suburban, April 2008-present Director of Life Development, Yardley, PA 600-800, Suburban, September 2004-April 2008 Director of Junior High, Bensalem, PA, 1500-2000, Suburban, July 2003-July 2004 Director of Christian Education, Glen Burnie, MD, Suburban, September 2001-December 2002
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Other Services:	CPM, Nominating Committee, Pastoral Care for Clergy Committee, Administrative Commission, Fied Education Supervisor for Princeton Theological Seminary
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Describe a moment in your recent ministry that you recognize as one of success and fulfillment.	
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Church Leadership Connection

The Call System for the Presbyterian Church (U.S.A.)

My gifts in cross cultural and generational ministries brought healing to an 81 yo Austrian immigrant. She wanted my advice on whether to move 200 miles to be closer to her daughters. In one hour she shared about death, adoption, immigration, bullies and protection, telling me that for the first time in over 6 decades she felt that she could connect to a pastor who could understand her journey as a lonely pilgrim. Because of my ethnicity and diverse experiences: born in Korea, nurtured in Paraguay and Brazil, educated and settled in the United States, my current ministry attracts people from diverse socio-economic "status", interracial couples, African Americans, Asian Americans and immigrants. My greatest success and fulfillment has been to counsel and connect with these diverse families while serving as a bridge to the existing cultural majority. There were countless occasions in which young teenagers adopted from Vietnam or China would sit with me and immediately feel accepted and known. My cross-cultural and generational gifts allow all to have a sense of belonging, whether established in the same location for many generations or whether they've just arrived from a different part of the world... that each of us are adopted children of God. As our churches are visited by more and more people of different backgrounds, I am able to embrace everyone's presence in a way that make everyone feel not as outsiders, but as people that finally found a place to settle.

Describe the ministry setting to which you believe God is calling you.

As I reflect upon God's call on my ministry at this time, I am eager to serve alongside an imperfect but faithful community that is committed to being a relevant presence for the witness of Jesus Christ. My setting is multi-generational and one that reflects the community in which the church is located. My calling is into a church that nurtures all families, values the aging, and conducts all its ministries as One body pursuing one clear vision and mission. My calling is to a church of a priesthood of all believers; each member fully engaged in the ministry of Jesus Christ because each is that important. My setting is a church that hungers to share the good news with others, a church that welcomes difficulties as new opportunities to rely on Jesus, and one who is unashamed to pray for the impossible, uphold the Bible as the inspired, transformational word of God, and create community for the committed and convicted. A church that does not shy away from being vulnerable as well as making clear stands on the Lordship of Jesus Christ; self-aware of the necessity of grace and the giver of such grace. A church that is willing to make changes so that it creates a culture of relevancy and an environment of growth for new and old disciples alike. Ultimately, my setting is a church that believes and models that life is best with Jesus and with Jesus we know how to do life best.

What areas of growth have you identified in yourself?

On January 30, 2013 my late husband lost his battle against cancer, and Jesus welcomed him into eternity. Steve left me to raise our young daughter (currently 8 years old) as a single mom. I was forced into growing. Grief, loneliness, desperation, depression, anger, gratitude, grace, hope, love and friendships are not mere descriptive terms for me. I have grown to understand single parenting and second chances. I have grown to appreciate the role of grandparents and the role of the church that rises to the calling to care for those who are suffering and the power of community. When I preach (which has become more than once a month since my current church has partnered with two smaller churches and I have become known as the traveling preacher on Sundays) at least one individual remarks, "you speak to my heart". My voice has grown to communicate boldly, authoritatively and with love the incarnational gospel of Jesus Christ. Because I "tasted" death and so closely witnessed the power of the resurrection and eternal hope, God has prepared me to be a compassionate leader: one whose vulnerability and authority work together to pursue a life of purpose, meaning and emotional well being. I am a gifted program pastor, able to execute programming and with boundless energy create meaningful worship services, but at the core, I am a people's pastor. I love, listen to and engage people: I value collegiality that recognizes one another's boundaries and multiplies one another's gifts.

Describe a time when you have led change.

Initially, the youth and children ministries were more like a social club. Now, all of our children and youth are given opportunities to lead in worship since I implemented Higher Ground (a youth led Sunday evening worship program) and a mid-week children's church. Each week children and youth lead worship. This change came about as a result of a problem: not having choir directors. Rather than focusing on the problem of not being able to find volunteers, I focused on the overall goal of the children and youth programs: to teach, nurture, and create opportunities for children and youth to experience Jesus. We restructured the program to include lots of music found on youtube, and I was able to lead worship with our children and youth. Our mid-week program became a genuine fun program in which children lead prayers, read scripture, bring their friends, and meaningful relationships are formed and tested through the love of Jesus. And the Lord added to our numbers, this year, we had 67 students from kindergarten to 5th grade registered for the mid-week program. Higher Ground used to stop during the summers, now it goes on all year long, and every Sunday evening there's renewed joy as we celebrate "youth Sunday" in Christ Jesus, our Lord. Additionally, these successful ministries gave birth to A Special Way, a ministry for children with special needs.

Optional Links:

Church Leadership Connection

The Call System for the Presbyterian Church (U.S.A.)

All sermons preached at my current ministry can be viewed on www.woodside-church.org
 I can send you more transcripts upon request.
 Linked is the latest sermon I preached at Woodside.
<https://vimeo.com/182295209>

<https://vimeo.com/186162083>

Audio for sermon preached at a smaller congregation:
https://dl.dropboxusercontent.com/u/7726254/2016_11_20_Gloria_Sermon.mp3

Statement of Faith:

I believe in the one triune God who created all and longs for humanity to reconcile and to love God and others. Men and women were created in God's image and in God's likeness to reflect the glory of God. However, sin entered the world through the rebellion of humankind. Therefore, God sent His only son our Lord, Jesus Christ as an atoning sacrifice for our sins and as the way, the truth, and the life. Through Jesus Christ, God demonstrated perfect love that holds God's justice and mercy together. Jesus was fully human and fully God, conceived by the Holy Spirit and born of the virgin Mary, the only One whose crucifixion, death, and resurrection conquered eternal life. My faith is Christo-centric because it is in his life, death, and resurrection that God demonstrated a love that does not fail. Therefore, I continue to celebrate the Lord's Supper that God prepared for us, and remember what Jesus has done for us: his body broken and his blood shed for the forgiveness of sins. In gratitude for Jesus' sacrifice and gifts of grace I continue to proclaim the gospel that is good news for all people and try my best to obey God's commands. As we gather around the Table, we create a community of believers known as the Church, whose Lord is Jesus. The church continues in its mission to fulfill the great commission given to us, teaching everything we've learned from Christ and baptizing in the name of the Father, the Son and the Holy Spirit. In baptism we publicly profess our faith that Christ cleansed us from our sins, we died to the flesh and are born again into the life of the Holy Spirit. And through the power and guidance of the Holy spirit we live with our new identity as children of God. The bible is the written word of God, inspired by God, given to us as a guide to abide in Christ and to help us to love God and others. Like any written book it is not inerrant, unlike any other book, it is infallible. God continues to utilize Scripture to speak to people who grapple with it by the renewing of the mind, in prayer and submission to the Holy Spirit, in light of the witness of Jesus Christ. Therefore, I believe that this life and the next is best with Jesus and with Jesus I know how to do life best here on earth and in eternity until Christ comes back again.

References:

# 1	Name	Rev. Ruth Santana-Grace
	Relation	Executive Presbyter
	Phone	██████████
	Address	██
	E-Mail	████████████████████
# 2	Name	Rev. Raymond Bonwell
	Relation	Board of Pension & Parishioner
	Phone	██████████
	Address	██
	E-Mail	████████████████████
# 3	Name	Rev. Gregory Penza
	Relation	Assistant Pastor, Woodside Pre
	Phone	██████████
	Address	██
	E-Mail	████████████████████
# 4	Name	Rev. Wonjae Choe
	Relation	Colleague, Interim Pastor, Fle
	Phone	██████████

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

	Address	[REDACTED]
	E-Mail	[REDACTED]
# 5	Name	Dr. Ellen Charry
	Relation	Professor from Princeton Theol
	Phone	[REDACTED]
	Address	[REDACTED]
	E-Mail	[REDACTED]
# 6	Name	Bruce Jones
	Relation	Ruling Elder, Woodside Presbyt
	Phone	[REDACTED]
	Address	[REDACTED]
	E-Mail	[REDACTED]
Sexual Misconduct Self-Certification Statement:	<p>I certify below that no civil, criminal, ecclesiastical complaint has ever been sustained or is pending against me for sexual misconduct; and I have never resigned or been terminated from a position for reasons related to sexual misconduct.</p> <p>I have read this certification and release form and fully understand that the information obtained may be used to deny my employment or any other type of position from the employing entity. I also agree that I will hold harmless the employing or judicial authority or any other entity from any and all claims, liabilities, and causes of action for the legitimate release of any information related to sexual misconduct.</p>	
<p><i>This PIF was last updated at 12/9/2016 11:56:53 AM. Gloria Y. Yi is a member of the Presbytery of PHILADELPHIA PRESBYTERY. As of this date, no allegation or charges are pending against the member, nor is the member currently under judicial censure limiting the ministry or under supervised rehabilitation. The receiving body should always call the presbytery to ask for further information about any applicant, including their ministry and activities within the presbytery of membership.</i></p>		
<p><i>This PIF is in the Church Leadership Connection database</i></p>		

PASTOR COVENANT / CONTRACT

Between

Reverend Gloria Yi

and

First Presbyterian Church

Freehold, NJ

The following contract is between the Session of the First Presbyterian Church of Freehold, NJ and the Reverend Gloria Yi for the purpose of providing pastoral services to the First Presbyterian Church within the bounds of the Presbytery of Monmouth for a period of twelve (12) months. Reverend Yi will be Pastor of the First Presbyterian Church of Freehold effective October 1, 2017.

The pastor:

- Will maintain membership with the Presbytery of Monmouth
- Will serve as a moderator of the session and congregational meetings
- Will provide pastoral duties as indicated on the attached position description
- Will lead worship and preach at regular Sunday services
- Will call on sick and home-bound
- Will provide administrative leadership
- Will officiate at weddings and funerals
- Will work with committee chairs of Worship and Christian Education
- Will pray for the church

The congregation and session will be responsible to:

- Support the pastor in her ministry
- Provide regular financial compensation according to the terms outlined below
- Provide a performance review to the pastor at least annually
- Pray for the pastor during this contract period
- Negotiate goals for contract period

Remuneration will be in accordance with the attached Terms of Call worksheet. The position shall be part time, 20 hours a week.

Vacation shall be thirty-one (31) days, which includes five (5) Sundays.

Study Leave shall be two (2) weeks (14 days, including Sundays) and may accumulate over three (3) years.

During the length of the agreement, Reverend Yi will be accountable to the Presbytery through the Committee of Ministry. At the end of the contract, the First Presbyterian Church of Freehold will provide a performance review.

Presbytery of Monmouth COM 2017 Terms of Call Worksheet

Church	First Presbyterian Church of Freehold			Number of Members 12/31/2016 (Estimated)	235				
Pastor	Gloria Yi	Position	Part Time Pastor	Full Time (X)		Part Time(X)	X	Number of Hours/Week	20
	Pastor is Board of Pensions member? (Y/N)	Y	Pastor is Honorably Retired? (Y/N)	N					
	Family or Individual BOP Medical Coverage? (F/I)	F	Family or Individual Coverage is paid by church at 24.5%		24.50%				

General Notes

Monmouth COM offers this Terms of Call Worksheet to assist Finance Committees with calculations. COM attempts to be as accurate as possible; **however, not all situations will accurately calculate.** Please verify BoP dues calculations with the Board of Pensions. If required, corrected values may be directly entered in the appropriate cells, overwriting the formulas.

- * Fill in the appropriate blank lines in the Excel Spreadsheet. The Worksheet will compute the "Calculated" lines; or you may calculate the values manually using the notes as guidance.
- * For correct definitions, methods of accounting, information about what is and is not included in **Effective Salary** and methods of record keeping for substantiation for reimbursement of business and professional expenses Board of Pensions provides many publications, including: **Understanding Effective Salary (PLN-103)**, **PLN-603 - 2017 Benefits Plan Summary**, **PLN-604 - 2017 Benefits Plan Employer Decision Support Guide**. The Board of Pensions may be contacted at 800-773-7752.
- * Complete this Terms of Call Worksheet and forward it to Monmouth Presbytery COM Moderator.
- * Changes in Terms of Call must be reported to the Board of Pensions. Go to www.pensions.org and log into **Benefits Connect** to report changes online. To report changes manually, BoP Change of Salary form is on www.pensions.org. Click Available Resources, then Forms. In the Forms search box enter ENR-111 to pull up the **Change of Salary** form (ENR-111).
- * **The Committee on Ministry asks each Session to prayerfully consider being as generous as possible when considering cost of living increases in 2017 for their staff. The Committee on Ministry of Monmouth Presbytery recommends congregations and sessions prayerfully consider a 2.0% cost of living adjustment for 2017 for all positions.**
- * The upper salary limit for Social Security withholding in 2016 was \$118,500.00.
- * The upper salary limit for Social Security withholding in 2017 is \$127,200.00.
- * The IRS allowed mileage reimbursement rate for 2016 as of January 1, 2016 was \$0.54/mile.
- * The IRS allowed mileage reimbursement rate effective January 1, 2017 is \$0.535/mile.
- * The 2017 percentages for the Board of Pension Medical Dues are 24.5% (Single) or 24.5% (Family).
- * Special study leave time and expenses apply for the first three (3) years of a newly ordained pastor to attend Early Ministries Institute (EMI). Please consult with the COM for exact terms.

Worksheet

	Line 1		\$23,000.00	Annual Cash Salary including employee contributions to 403(b) plans, tax-sheltered annuity plans, salary reduction contributions to flexible health spending accounts and cafeteria plans. Healthcare reimbursement accounts are not included provided they meet Code Sec. 105 requirements.	
	Line 2			Housing Allowance including Furnishing Allowance and Utility Allowance, if paid by pastor. <i>(If a church manse is provided as housing, refer to line 9.)</i>	
	Line 3			Employing organization contributions to 403(b) plans, tax-seltered annuity plans and equity allowances	
	Line 4			Bonuses (year-end and other)	
	Line 5			All other forms of compensation not otherwise covered on Lines 1 - 4	
Calculated	Line 6		\$23,000.00	Total of Lines 1 through 5	
	Line 7			Insurance premiums for additional insurance coverage provided for individual employees (premiums for group plan coverage are not included)	
	Line 8			Manse amount (must be at least 30% of sum of Lines 6 & 7 for members residing in employer-provided housing) - Also see Note 6	30% of sum of Lines 6 & 7: \$ 6,900
Calculated	Line 9		\$23,000.00	Effective Salary (ES) (Sum of Lines 6, 7 & 8)	(For this part-time situation, the minimum ES [Line 9] is: \$ 22,880.00)

Presbytery of Monmouth COM 2017 Terms of Call Worksheet

Calculated	Line 10	\$1,759.50	2017 Social Security & Medicare Offset - 7.65% of ES (Line 9) up to \$127,200.00 plus 1.45% of any amount in excess of \$127,200.00 in 2017.	SS+Medicare Rate	SS Limit	Medicare Only Rate
				7.65%	\$ 127,200	1.45%
Calculated	Line 11a	\$6,159.98	2017 Board of Pension Dues - Medical - Family: 24.5% of Line 9 with a minimum of 0.245 * \$44,000.00 = \$10,779.96 and a maximum of \$124,000.00 * 0.245 = \$30,380.04. Limits are pro-rated for part-time pastors.	Medical Rate	24.50%	
Calculated	Line 11b	\$2,530.00		2017 Board of Pension Dues - Pension - 11% of ES (Line 9) with a minimum of \$14,325.00 * 0.11 = \$1,575.72 and a maximum of \$270,000.00 * 0.11 = \$29,700.00. Limits are pro-rated for part-time pastors.	Pension Rate	11.0%
Calculated	Line 11c	\$230.00	2017 Board of Pension Dues - Death Benefit - 1% of ES (Line 9) with a minimum of \$14,325.00 * 0.01 = \$143.28 and a maximum of \$270,000.00 * 0.01 = \$2,700.00. Limits are pro-rated for part-time pastors.	Death Rate	1.0%	
Calculated	Line 11d	\$0.00	2017 Board of Pension Dues for Honorably Retired members are 12% of Line 9.	Retired Rate	12.0%	
	Line 11e		Pension payments to plans which are not managed by the Board of Pensions			
Calculated	Total Line 11	\$8,919.98	Total of Lines 11a through 11e (Total Board of Pension Dues)			
Calculated	Line 12	\$33,679.48	Total Compensation (Sum of Lines 9, 10 & 11)			

Professional Reimbursable Expenses

For this part-time situation, Pro-rated Minimums

Line 13a	\$857.15	Automobile Reimbursement (2017 IRS allowed mileage reimbursement is \$0.535/mile) Automobile Reimbursement minimum \$1,500. May be pro-rated for part-time positions.	\$ 857.15
Line 13b	\$571.43	Study Leave/Professional Expense Reimbursement - Minimum = \$1,000.00 and may accumulate over 3 years. May be pro-rated for part-time positions.	\$ 571.43
Line 13c		Automobile Reimbursement and Study Leave / Professional Expense may be combined for a minimum = \$2,500.00 (Leave blank if lines 13a and 13b are used) May be pro-rated for part-time positions.	\$ 1,428.58
Calculated	Total Line 13	\$1,428.58	Total Professional Reimbursable Expenses

Early Ministries Institute

Line 13d	\$0.00	Early Ministries Institute
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Manse Expenses Paid by Church

Line 14		Any manse expenses paid directly by the church
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Total Pastoral Expense

Calculated	Line 15	\$35,108.06	Total Pastoral Cash Expense (Sum of Lines 12 & 13 & 14 less Line 8)
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Notes 3 through 5 are responses generated by spreadsheet algorithms when the amounts in the terms of call worksheet are inconsistent internally or with Monmouth Presbytery policies.

Note 1 Must place an "x" in either part time or full time box

Note 2 Must provide number of part time hours

Note 3 Manse Amount must be larger

Note 5 Insufficient Professional Reimbursable Expenses

Note 6 Every 3 years a manse appraisal to determine fair market value is to be completed by a realtor/appraiser who is not a member of the church.

Signature of Clerk of Session: _____; Signature of Pastor: _____; Date: _____

Monmouth Presbytery CPM
Under Care
September 2017

Name	Status	Home Church	Seminary
1. DeCaro, Scott	Candidate – Ready to Receive a Call	Trinity/Morning Star	New Brunswick
2. Kim, Alex	Candidate	Old Tennent	Princeton
3. Nickel, Mary	Candidate – Ready to Receive a Call	Corner Stone	Princeton
4. Reyes, William	Candidate	Principe dePaz	Princeton
5. Smith, Sue	Candidate – Ready to Receive a Call	Rumson	New Brunswick
6. Terranova, Mark	Candidate	Trinity	New Brunswick
7. Wilcox, Cynthia	Candidate	Manasquan	New Brunswick / Princeton
8. Huelsenbeck, Ashia	Inquirer	Brick	Louisville
9. Vick, Sarah	Inquirer	Allentown	Illiff School of Theology

DRAFT MINUTES OF THE MISSION COUNCIL OF THE PRESBYTERY OF MONMOUTH
 A meeting of the Mission Council of the Presbytery of Monmouth was called to order on Thursday, June 8, 2017 at 7:00 pm at the Jamesburg Presbyterian Church, with Moderator Elder Sue Smith presiding.

ROLL OF ATTENDANCE

Moderator Ruling Elder Sue Smith P
 Vice Moderator The Rev. Merideth Mueller P
 Past Moderator The Rev. Gary Filson P
 Past Moderator Ruling Elder William Faust P
 Elder Patricia Apy, 2017,1 E
 Elder Charlotte Alderfer, 2018,1 E
 The Rev. Dana Eglinton, 2018,1 E
 The Rev. Stephen Heinzl-Nelson, 2018,1 P
 The Rev. Hannah Lovaglio, 2019,1 P
 Elder Walter Vincent 2019,2 P
 Stated Clerk The Rev. Carl Wilton (without vote) P
 (P=Present; A=Absent; E=Excused)

The Moderator, Elder Sue Smith, opened the meeting with prayer.

It was moved and carried to approve the minutes of the May 11, 2017 Mission Council meeting.

It was moved and carried to nominate Elder Amy Genberg, Tuckerton and Elder Bill Faust, Red Bank for election by the Presbytery to the Nominating Committee.

There was a discussion about the role of the Personnel Committee, moving into the future. It was moved and carried to direct the Rev. Gary Filson to meet with the Personnel Committee to initiate a discussion and to report back at the next Mission Council meeting.

It was moved and carried to add the following requirements to the Vitality Grant application process:

1. Detailed budget
2. Evaluation no later three months after project completion, addressing whether the project fulfilled its purpose, whether it met Vitality Grant requirements and whether all funds were expended (with unused funds to be returned)

The Vitality Grants awarded in 2017 are:

Church/Entity	Project	Amount
Sabbath House	Sabbath House	\$5,000
Lincroft/Mission Work Group	Anti-Racism training 2/17	\$2,000
Hightstown	A Voice for All - Kids Club	\$2,400

Leadership Training	Training Events	\$1,000
Matawan	Contemporary Service	\$2,000
Cornerstone	Discipleship Training	\$1,115
Total		\$13,515

It was noted that Mission Council committee liaisons are as follows:

COM – Bill Faust

CPM – Merideth Mueller

Trustees – Carl Wilton

Bill Faust reported on behalf of the COM that the Rev. Paul Rack is becoming part-time interim pastor at Hope Presbyterian, Lakewood. He will be continuing as part-time interim pastor at Hope Presbyterian, Tinton Falls, and has concluded his work at Atlantic Highlands. COM also approved him to become a member of Monmouth Presbytery.

It was moved and carried to endorse the application of Sabbath House for a PC(USA) New Worshiping Communities seed grant of \$7,500.

It was moved and carried to approve an expenditure of \$2,500 from the Mission Fund for the Social Media Ministry project of Elizabeth, Monmouth and New Brunswick Presbyteries in 2017. The project leadership team has requested that the presbytery contribute a similar amount in 2018.

It was moved and carried to move \$4,000 budgeted for the General Presbyter's continuing education to the Leadership Training Fund.

It was moved and carried to fund the participation of the Moderator and Vice Moderator in the General Assembly Moderator's Conference.

There was discussion about the October Presbytery meeting at Red Bank, which will focus on congregational revitalization.

It was moved and carried to recommend that the October Presbytery meeting convene at 6:00 pm.

At the November meeting, the Rev. Jimmie Hawkins, Director of the PC(USA)'s Office of Public Witness, will be the guest preacher.

Stated Clerk Carl Wilton presented a summary of key issues from a report to the Mission Council from Synod Consultant David Specht. Beyond the mandatory Constitutional functions (processing pastoral calls, overseeing inquirers/candidates, etc.), the people are looking for the following "3 Rs" from their Presbytery:

Resourcing - Monmouth Presbyterians are looking to their Presbytery to curate

resources their congregations will find useful.

Relationships - Monmouth Presbyterians are looking to their Presbytery to be a commons where they may find the support and encouragement of others on the journey, in a context of mutual accountability.

Reaching Out - Monmouth Presbyterians are looking to their Presbytery to help them do mission together in ways few individual congregations can do on their own, reaching out to the world God loves in the company of diverse people they may not otherwise encounter.

Mr. Wilton observed that, after years of gradual membership decline — coupled with the alarming number of congregations who are not meeting their per capita obligations — the Presbytery staff is significantly smaller and the Nominating Committee is having a harder time finding people to serve on Presbytery entities. As a result, in relating to its congregations, the Presbytery has not been resourcing and reaching out the way it used to. It seems clear that closer cooperation with neighboring presbyteries would bring some improvement, but any talk of closer cooperation or even merger raises fears that we will lose valued relationships.

The big question, therefore, is: ***“How can we accomplish the Resourcing and Reaching Out functions without sacrificing the Relationships?”***

Mr. Wilton spoke of the importance of exposing a large portion of Monmouth Presbytery’s active constituency to potential new relationships with neighboring presbyteries, observing that we are at a *xairos* moment with several neighboring presbyteries also being in transition.

Mr. Wilton reported that Synod Leader Harold Delhagen will be inviting the leaders (executives or stated clerks) from New Jersey presbyteries to come together for a retreat in the Fall, along with two other people from each presbytery, to discuss ways of working more closely together.

It was moved and carried to adjourn the meeting at 9:30 pm with prayer by the Stated Clerk.

The next meeting of the Mission Council will take place on Thursday, August 24, 2017 at 6:00 pm at the First Presbyterian Church, Red Bank.

ATTEST:

The Rev. Carl Wilton, Stated Clerk

MINUTES OF THE MISSION COUNCIL OF THE PRESBYTERY OF MONMOUTH

A meeting of the Mission Council of the Presbytery of Monmouth was called to order on Thursday, September 14, 2017 at 7:20 pm at the Allentown Presbyterian Church, with Moderator Elder Sue Smith presiding.

ROLL OF ATTENDANCE

Moderator Ruling Elder Sue Smith P
Vice Moderator The Rev. Merideth Mueller P
Past Moderator The Rev. Gary Filson P
Past Moderator Ruling Elder William Faust E
Elder Patricia Apy, 2020,2 E
Elder Charlotte Alderfer, 2018,1 P
The Rev. Dana Eglinton, 2018,1 E
The Rev. Stephen Heinzl-Nelson, 2020,2 P
The Rev. Hannah Lovaglio, 2019,1 P
Elder Walter Vincent 2019,2 E
Stated Clerk The Rev. Carl Wilton (without vote) P
(P=Present; A=Absent; E=Excused)

The Moderator, Elder Sue Smith, opened the meeting with prayer.

It was moved and carried to approve the minutes of the August 24, 2017 Mission Council meeting.

It was moved and carried to approve the minutes of the Presbytery meetings of February 25, 2017; March 28, 2017; and May 20, 2017.

Treasurer Nancy Tindall presented the August financial report. As of the end of August there was a positive net income variance of \$3,841, although it should be noted that the reason the budget is in the black is that the salary for the General Presbyter position has not been paid in 2017.

Fifteen congregations have remitted no per capita payments to date. It is estimated that 27 congregations (60%) will underpay per capita at the end of the year, with 17 expected to pay the full apportionment. The full-year per capita giving shortfall for 2017 is estimated to be \$182,671. Undesignated mission giving has been declining.

Ms. Tindall reported that the Budget Team (Bill Faust, Theresa Swenson, Howard Dunbar and herself) are in the process of building the proposed 2018 budget.

It was moved and carried to recommend to Presbytery that the total per capita apportionment for 2018 be set at \$37.00.

This represents an increase of 77 cents in the Presbytery per capita and an increase of 23 cents in the General Assembly per capita. Synod per capita remains unchanged.

The proposed 2018 per capita apportionment of \$37.00 is therefore comprised of:
Presbytery \$25.17
Synod \$4.10
General Assembly \$7.73

That per capita rate is based on 9,280 members.

The Rev. Steve Heinzl-Nelson led the Mission Council in a prayer of thanksgiving for the faithful and effective work of Nancy Tindall as Treasurer.

The Rev. Carl Wilton, Stated Clerk, advised the Mission Council that the sale of the Sykesville Church property is still in progress. The Presbytery's attorney, Joel Davies, is working on clearing up some title issues.

It was moved and carried to recommend to the Presbytery that the Stated Clerk be authorized to sign legal papers connected with the effort to secure the Sykesville church's title to their property.

The Sabbath House project has been successful in applying for a seed grant from the General Assembly's 1,001 New Worshiping Communities project.

The Mission Council designated the Rev. Gary Filson as a reader for past minutes of the Presbytery, to bring recommendations for approval of those minutes to the Mission Council.

The Stated Clerk announced that the Point Pleasant Presbyterian Church is hosting a "Come and See" event for the Synod's New Beginnings Network on Wednesday, September 20 at 7:00 pm. Sessions who would like to learn more about this church-revitalization process are invited to send representatives. Early in 2018, New Beginnings consultants will be working in New Jersey, and congregations who sign up to be part of that process will be eligible for the Synod's subsidized rate for these consultations.

Mr. Wilton advised the Mission Council that, after looking into the question posed last month about the Women Together ministry being led by a minister member of New Brunswick Presbytery, he has determined that the meeting place for the ministry, while having a Cranbury mailing address, is actually located in South Brunswick Township, within the boundaries of New Brunswick Presbytery.

The Rev. Gary Filson reported that the Personnel Committee will soon begin a study of Presbytery staff responsibilities.

It was moved and carried to recommend that the Saturday, November 18 Presbytery meeting take place in East Brunswick rather than Freehold. Invitations will be extended to members of neighboring presbyteries to attend the meeting as guests, particularly the special presentations by the Rev. Jimmie Hawkins of the Washington Office and Elder

Rick Ufford-Chase of Stony Point Center.

It was moved and carried to adjourn the meeting at 9:25 pm with prayer by the Rev. Hannah Lovaglio.

There is a special visioning meeting of the Mission Council on Saturday, September 20 at 9:00 am at the Jamesburg Presbyterian Church.

The next regular meeting of the Mission Council will take place on Thursday, October 12, 2017 at 7:00 pm at the Rumson Presbyterian Church.

ATTEST:

The Rev. Carl Wilton, Stated Clerk

DRAFT MINUTES OF THE TRUSTEES OF THE PRESBYTERY OF MONMOUTH

The regular meeting of the Board of Trustees of the Presbytery of Monmouth was called to order on Wednesday, September 6, 2017, at 1:00 pm, at the First Presbyterian Church at Red Bank, New Jersey, by the Rev. Theresa Swenson, President. Ms. Swenson opened the meeting with prayer.

ROLL OF ATTENDANCE

President - The Rev. Theresa Swenson (2018) P

Members

Elder Joseph Kavalek (2020,2) E

Elder Rick LaFever (2019,2) P (by speakerphone)

Elder Eric Hess (2018,2) A

The Rev. John Milne (2018,2) P

(Elder Vacancy)

(Elder Vacancy)

(Elder Vacancy)

(Minister Vacancy)

Ex Officio

Treasurer, Ruling Elder Nancy Tindall P

Financial Secretary, Ruling Elder Howard Dunbar P

Stated Clerk, the Rev. Carl Wilton P

(P=Present; A=Absent; E=Excused)

The minutes of the June 7, 2017 meeting were approved.

Gary Weiss, formerly on the Board, was present as a guest.

A letter from the State of New Jersey Department of Environmental Protection Site Remediation Program indicates that the Presbytery is eligible for financial assistance in the amount of \$87,921 to cover some of the expenses related to the remediation of the fuel tank leak on the Presbytery's property in Cliffwood Beach that is being used by the Principe de Paz congregation. This is from the State's Petroleum Underground Storage Tank Remediation Upgrade and Closure Fund. Tank Final approval is still necessary, and would be granted - after a further application from the Presbytery - by the New Jersey Economic Development Authority (NJEDA).

The Trustees voted to engage Rob Wallman, who prepared the Presbytery's original application for this assistance, to prepare this application for final review of the grant.

The Cornerstone Church, Jackson, has requested that the Presbytery take out an additional loan for \$60,000 from the Presbyterian Investment and Loan Program, for use by that church in preparing their leased Harmony Road building for use. This would be in addition to the \$50,000 PILP loan the Presbytery has already taken out on behalf of Cornerstone. It is not possible for Cornerstone to apply directly to PILP because their Harmony Road property is leased from the Township, rather than owned.

The combined amount of \$110,000 would be secured by the congregation's undeveloped property that is currently on the market. That property is valued at over \$300,000. The congregation would continue to reimburse the Presbytery for the monthly loan payments.

It was moved and carried to recommend that the Presbytery approve an application to PILP for a \$60,000 unsecured loan to be used by the Presbytery to make a secured loan to the Cornerstone congregation, with the terms concomitant to the PILP loan.

Responding to a referral from the Mission Council, the Trustees discussed the possibility of the Presbytery shifting its investments to the Presbyterian Foundation's Common Fund, which is a fossil fuel-free fund. Treasurer Nancy Tindall is preparing a comparison of investment returns for the year to date between that fund and other Foundation Funds that the Presbytery is currently using. The Common Fund has only been in existence since February, 2016. The Treasurer will continue her study and report back to a future Trustees meeting.

The Treasurer raised the question of procedures for adjusting the Presbytery's investment portfolio as needed.

It was moved and carried to authorize the Treasurer to rebalance the Presbytery's investment portfolio among the various Presbyterian Foundation funds, as may become necessary to address market risk, reporting on such decisions at the next Trustees meeting.

Financial Secretary Howard Dunbar presented updated financial reports. So far this year, the budget surplus resulting from the vacancy in the General Presbyter position has been offset by shortfalls in per capita and mission giving. Based on past experience, there should be some improvement in per capita and mission remittances in the final months of the year.

The meeting was adjourned at 2:25 p.m. with prayer by Elder Gary Weiss. The next stated meeting of the Board will take place on Wednesday, October 4 at 1:00 pm, at the First Presbyterian Church at Red Bank.

Attest:

The Rev. Carl Wilton, Stated Clerk

Moderator's Report, Sue Smith
Monmouth Presbytery Meeting, September 26, 2017
Brick Presbyterian Church, Brick, NJ

Wendy died 9 months ago. When those of us on Mission Council accepted our nominations, executive transition was probably the furthest thought from our minds. But no matter the circumstances, the Mission Council is called to provide leadership to Monmouth Presbytery. I want to review with you tonight what we have been doing in these 9 months.

First, we decided not to hire a replacement for Wendy immediately. We decided to take a pause and assess our needs and the possibilities for our future. With that we have tried to take on some of the responsibilities that Wendy provided. She served as staff on a number of committees, we assigned liaisons to maintain the flow of information. While nowhere near exhaustive, with the help of Nancy and Howard, we may know more about the finances of the Presbytery than previous Councils. Carl has been doing the reference checks for COM as well as participating at some gatherings with other execs in the Synod.

We commenced a visioning process with the help of David Specht – a resource funded by the Synod. You will remember him leading us through a process at our specially called meeting in March, as well as part of our May meeting. The Council met with David on three other occasions to help plan those meetings and to process the results. There has been much input from all of you and some broad themes emerged:

- We enjoy our relationships with each other
- We look to the Presbytery to provide resources
- We would like to work on issues of justice, and
- We would consider cooperation and dialogue with neighboring Presbyteries

Our response:

- We have called a special Presbytery meeting for October, not to conduct business, but to have an opportunity to build relationships.
- We are planning themes for each meeting, with speakers on different topics, providing resources in the form of ideas.
 - Today we had John Fong talk about Social Media and its possibilities in the church.
 - Our October meeting will include workshops developed by the Red Bank church where they will share ideas that are working for them, ideas that are not working for them, and some challenges they have faced.
 - Our November meeting at Trinity in East Brunswick, will be an opportunity for us to hear from people on the front line of social justice work. Jimmie Hawkins, the current director of the Presbyterian Office of Public Witness in DC, and Rick Ufford-Chase, former Moderator of the General Assembly and co-director of Stony Point Center will be joining us. We will have workshops as well.
 - Because we look at these meetings as providing resources for our congregations, we encourage you to bring more members of your churches than just the commissioners.

Regarding cooperation and dialogue with neighboring Presbyteries, some of us met with leaders from West Jersey to continue the conversation after our joint meeting last February. We did not come to any

specific plans, but agreed to keep communications open. We agreed to work with New Brunswick and Elizabeth in funding Equipping the Saints next year, as well as the social media services of John Fong.

A couple of weeks ago the Synod called together a few leaders from each geographic Presbytery in NJ to talk about ways we might share mission together. There were some ideas regarding clergy retreats, sharing pulpits, and sharing pulpit supply lists. Again nothing concrete, but an agreement to continue the conversation. In the spirit of moving forward, we have invited West Jersey, New Brunswick and Elizabeth Presbyteries to our November meeting, to hear from our invited guests from the denomination and to participate in workshops and lunch.

And so we find ourselves at a point ready to move toward a staffing solution. At the special meeting in October we will have a time of visioning with you. We are working to have a couple of options to discuss and poke holes at.

But in our discussions we realized the real vision is not the staffing structure – the real vision is the long term vision of what Monmouth Presbytery will be. That will drive the staffing vision. We were faced with two options: the first is to continue with our current boundaries and work with the resources we have to maintain those boundaries. The other option is to look toward redrawing boundaries in NJ. We determined quickly that the only option is to look at redrawing boundaries.

Why? Resources. We project that 60% of our churches will not fulfill their 2017 per capita assessment. One-third of our churches have paid no per capita to date. The trend continues downward, and we do not see that reversing. Just as churches are not able to provide ministry in their local communities and pay full per capita assessment, the Presbytery cannot provide the desired services and resources without that per capita.

We are also lacking in human resources. The Nominating Committee is unable to fill 1 position on Bills and Overtures, 3 positions on Committee on Ministry, 3 positions on Committee on Representation, 1 position on the Permanent Judicial Committee and 2 positions on the Trustees. We heard that we want to have a Presbytery that provides the services of these Committees, but they lack people to do the work.

And our membership has dropped below 10,000. We are losing two commissioners to General Assembly.

Given these realities, Mission Council sees the only solution being to look at redrawing boundaries. To that end we will be presenting for approval tonight an overture to the Synod to start a conversation in NJ on what the goals and objectives of the 7 geographic Presbyteries might be, to discuss how boundaries might be redrawn in a way that makes sense – because the current boundaries are based on train lines that no longer exist, and finally to make recommendations to Synod about possible new boundaries. I look forward to the discussion on this overture in a couple of minutes.

My objective tonight is to be transparent about what the Mission Council has been working on this year. I also want to thank the entire Mission Council for walking this leadership journey. Here ends my report.

Nominating Committee
Monmouth Presbytery Meeting
September 26, 2017

The nominating committee is pleased to nominate the following:

For Personnel Class of 2020: William Stell, Pastor of First Presbyterian Church of Bordentown.

For Trustees Class of 2020: Nancy Stout, Ruling Elder, Point Pleasant Presbyterian Church.

Respectfully submitted,

Lisa M. Day Co-chair of Nominating Committee of Monmouth Presbytery

***Draft Overture to the Synod of the Northeast
from the Presbytery of Monmouth
September 26, 2017***

The Presbytery of Monmouth overtures the Synod of the Northeast to create a working group including representatives from the seven geographic presbyteries of New Jersey to:

- 1. Work with those presbyteries to ascertain their needs and goals,**
- 2. Examine the present boundaries and structures of those presbyteries,**
- 3. Consider the possibility of redrawing presbytery boundaries, and**
- 4. Make recommendations to the Synod.**

RATIONALE

The Presbyterian Church (U.S.A.) has been steadily losing members for the past generation. Our membership is less than half the combined membership of our predecessor denominations at the time of our heyday in the late 1950s and early 1960s. This is especially true among the presbyteries of the Synod of the Northeast, where the secularization of American culture has been proceeding at a more rapid pace than in other regions.

This is not a situation any of us are comfortable with, nor should we be. Downsizing is not the norm for the church of Jesus Christ. Our self-image, based on our founding narrative from the Acts of the Apostles, is that of a steadily growing community.

Our polity reflects this self-understanding. The *Book of Order* provides scant guidance or encouragement for reducing the number of governing councils.

Yet, that does not mean we should refrain from the work of organizing our presbyteries in a realistic way, based on present demographic realities. Our present map of presbyteries in the State of New Jersey — and, indeed, throughout the Synod of the Northeast — is largely unchanged since the Synod was established in 1973. We are simply not the same church we were back then. Many of our presbyteries, within their present boundaries, are struggling to marshal sufficient human and financial resources to effectively support their congregations in fulfilling the Great Commission.

“The Mission of God in Christ gives shape and substance to the life and work of the Church,” says the first foundational section of our Constitution (F-1.01). There was a time when Christ’s mission dictated that the most sensible way to determine presbytery boundaries was the location of railroad lines — which is how a number of our present presbytery boundaries were established. Many of those boundaries are still in place, exactly as they were conceived in the 19th century, long after the original rails have been torn up and removed. Those archaic boundaries have, over time, become so familiar that we have lost touch with the missional impulse that dictated the original design.

We believe it is time to recover that missional impulse, and ask certain fundamental

questions anew. These include:

- What is the purpose of a presbytery?
- What is the optimal size of a presbytery, based on both overall membership and the number of congregations?
- What resources and expertise should a presbytery provide its congregations to enable effective work and witness?
- What geographic, cultural and demographic realities impact decisions about presbytery boundaries?
- What is the unique organizational culture of our various presbyteries, and how may differences in culture affect future cooperation and/or boundary configurations?

Informed by the answers to these questions, the working group would then seek consensus about a new configuration of presbyteries within our State, right-sized for mission in the present day and into the foreseeable future.

NEXT STEPS

It is our intention to share the text of this overture with the other presbyteries within the State, inviting them to concur by sending similar overtures to the Synod. While concurrence with this or a similar overture is not a prerequisite for participating in the discussion, we believe it is beneficial for presbyteries to engage in discussion and vote at this time, so their members may be fully informed. Approval of the overture indicates merely a desire to be included in the conversation, and does not imply consent to any conclusions that may ultimately be reached.

Sayreville Administrative Commission
Final Report to Presbytery
September 29, 2017

The Administrative Commission was asked to work alongside the Sayreville Church because the congregation was divided over perceived administrative irregularities. We discovered that behind the presenting issues was a division over the pastoral leadership. In speaking with the Rev. Mike Hoffarth, it became clear that the division could not be overcome without a change in pastoral leadership. Effective September 12, 2016 Rev. Hoffarth resigned. Due to several resignations and the inability of the Nominating Committee to recruit new elders, the Session did not have enough members to have a quorum and therefore the Administrative Commission took jurisdiction of the Sayreville Session.

The Session hired the Rev. Kathleen Jamhoury to be part-time Interim Pastor at Sayreville. We believed Rev. Jamhoury would be the ideal fit for this position because she had extensive experience doing interim ministry, she had family in the Sayreville area, and she was enthusiastic about living in the Sayreville manse. COM acted on Presbytery's behalf to approve her terms of call and she began her work on October 1, 2016

The hiring of Rev. Jamhoury was a turning point in the life of the Sayreville Church. We continued to work with the Session, and Rev. Jamhoury to reach out to those who felt alienated and to encourage them to return to the church. We saw progress over time, and a Nominating Committee brought a slate of Deacons and Elders for the Congregation's approval by the end of 2016. The new boards are functioning in a positive manner, with a spirit of humor and grace that had previously been absent. Meanwhile, Rev. Jamhoury is working hard to heal the divisions of the church and move toward a church-wide mission study to prepare the congregation for their next pastor.

Not every issue that concerns the church has been resolved, but we feel that the church has made significant progress in healing. At the June 12, 2017 Session meeting the Administrative Commission returned jurisdiction to the Sayreville Session and together we celebrated the completion of our work with the Session. Therefore, we are recommending to Monmouth Presbytery that the Sayreville Administrative Commission be dissolved. It has been our privilege to work with the Sayreville Session and congregation as partners in ministry and we wish them Godspeed in all their future endeavors.

In Christ,
The Sayreville Administrative Commission

Rev. Jean B. Pinto,
Rev. Doug Hughes,
Elder Lynn Hahm,
and Elder Nancy Tindall