

COMMITTEE ON MINISTRY REPORT
April 28, 2015

The Committee reports the following to Presbytery, based on actions taken by eVote of March 23, 2015:

- A. That the Committee authorized the Rev. Diane Ford to candidate for the position of installed pastor of the Lincroft Presbyterian Church on Sunday, April 26, 2015.
- B. That the Committee recommends that, if the way be clear following the congregation's vote, Presbytery approves the call and the terms of call between the Rev. Diane Ford and the Lincroft Presbyterian Church, effective April 29, 2015. The following Terms of Call are reported:

Salary:	\$ 36,000	Soc. Sec. Offset	\$ 4,590
Housing Allowance	\$ 24,000	Mileage (Vouchered)	\$ 1,500
Medical	\$ 13,800	Study Leave	\$ 500
Pension	\$ 6,600	Vacation	5 weeks
Addition BOP	\$ 600	Study Leave	2 Weeks

- C. That the Committee recommends that, following examination and upon transfer from the Presbytery of Sacramento, Rev. Diane Ford be received as a member of the Presbytery of Monmouth.
- D. That the Committee affirms that the Pastor Nominating Committee of the Lincroft Presbyterian Church has complied with all EEOC requirements.

The Committee reports the following to Presbytery, based on actions taken by eVote of April 16, 2015:

Acting as the Presbytery, the Committee approved the contract between the Rev. Terry Fouse and the Session of the First Presbyterian Church of Bordentown for part time services as Temporary Pastor, effective May 3, 2015 through December 31, 2015: Rev. Fouse will provide approximately 12 – 15 hours per week at the rate of \$30.00 per hour. In no event will the hours worked per week exceed 19. Rev Fouse will regularly provide Session a report of hours worked and a brief description of duties performed. No benefits or paid vacation will be provided under the contract.

Respectfully submitted,

Daniel Raisch

General Presbyter
Annual Terms of Call

	Current	Revised
Salary	\$ 5,000.00	\$ -
Housing	\$ 40,000.00	\$ 37,500.00
SS Offset	<u>\$ 3,442.50</u>	<u>\$ 2,868.75</u>
	\$ 48,442.50	\$ 40,368.75
BOP	\$ 24,093.75	\$ 20,578.13
Continuing Ed	\$ 2,000.00	\$ 2,000.00
Expenses/Mileage	<u>\$ 4,000.00</u>	<u>\$ 4,000.00</u>
	\$ 78,536.25	\$ 66,946.88
Vacation	4 Weeks	
Continuing Ed	2 Weeks	

Draft Minutes
Monmouth Presbytery Mission Council
Thursday, April 9, 2015

The meeting of the Mission Council of the Presbytery of Monmouth was called to order With a prayer on April 9, 2015 at 7:05 p.m. at the First Presbyterian Church, Freehold, New Jersey, with Vice Moderator Ruling Elder Bill Faust presiding.

It was moved and seconded that the Roll and Docket be approved as presented with the addition of the Rev. Dana Eglinton as a guest representing the Presbytery Mission Working Group.

Moderator - Rev. Jean Pinto	E
Vice Moderator - Ruling Elder Bill Faust	P
Past Moderator - Rev. Stephen Heinzl-Nelson	E
Ruling Elder Don Winchell, 2015-1	P
Rev. Cynthia Ritter Parker, 2015-1	P
Ruling Elder Walt Vincent, 2016-1	P
Rev. Courtney Cromie, 2016-1	E
Ruling Elder Patricia Apy, 2017-1	P
Rev. Nancy Conklin 2017-1	E
General Presbyter Rev. Wendy Bailey (ex officio)	P
Stated Clerk Rev. Carl Wilton (ex officio)	E

(P=Present, A=Absent, E=Excused)

It was moved, seconded, and voted to approve the Minutes of the Stated Meeting of March 12, 2015.

Ruling Elder Vincent was asked to take notes and prepare the Minutes of the meeting.

The Stated Clerk was excused so there was no correspondence or Clerk's report.

Rev. Eglinton presented a review of current activities and a proposal from the Mission Working Group. The working group is proposing to present a Presbytery Mission Fair during the Stated Meeting in November 2015. The group will ask the churches to prepare a display or presentation of the current activities that their Mission Committees are involved with. The Fair would be given 1-2 hours of time during the Saturday meeting. Commissioners would be able to roam the displays and discuss the various projects and displays with the representatives for the churches. It was moved and seconded and approved that the concept and invitation of the Mission Fair be presented to Presbytery at the April meeting.

The General Presbyter, Rev Bailey reported on several items of interest. If the way be clear the Lincroft church will call a female candidate as installed pastor. The candidate will be at the April Presbytery meeting for examination and admission to the Presbytery. Rev Bailey discussed the role of the Presbytery in informing the congregations about issues and topics of national interest. Should Presbytery be a source for information dispersal only, then how to discern the issues to be presented? Should the Presbytery recommend or initiate actions, if so, by what committee or group? What is the most effective way to support pastors and our congregations on issues divisive and/or inclusive?

Elder Faust presented a spreadsheet containing the list of members of Mission Council, the COM and Trustees which will be allocated among the churches in pairs to visit Sessions to

present and discuss the Stewardship Initiative. Several other ruling and teaching elders were added to the listing. Elder Faust will work with the General Presbytery to match and assign the teams to churches.

The Council heard and discussed the report of the Subcommittee on Changes to Standing Rules/Policy Manual. The goal of the committee was to standardize the current extensive set of groups or committees working for the presbytery under the aegis of the Mission Council (or Leadership group), those that are constitutionally required by the Book of Order, and those that are needed for maintenance of order and decency. Three groups are currently set up and need to be further formalized with respect to authority, terms of service, member selection and rotation, and duration of existence. They are: Committees, Commissions, and Working Groups. Committees are generally constitutionally required, such as Nominating Committee, have specific member selection and duration of service, e.g., two terms of three years each, and the manner of creation is included in the Standing Rules. Commissions may or may not be constitutionally required, but are acknowledged to have specific functions necessary for good order, for example, Administration Commissions, Judicial Commissions, members are nominated by the Nominating committee and have terms of service either limited or unlimited, and duration is unlimited, they will have fiduciary powers and responsibilities. Working Groups are generated by interested person or persons for a specific task or area, such as Mission, Sabbath, or Financial Review. They generally will have self-appointed chairs, but will be approved by the Mission Council. Working Groups may form or dissolve depending on need or interest.

These definitions will be standardized by the Standing Rules. Standing Rules are currently under review. Elder Faust will provide copies to council members of the initial draft of the Rules and Administration Manual that were prepared in the fall of 2014.

The **April Presbytery docket** was set, including the presentation from the Mission Working Group.

The meeting was adjourned with **prayer** by Rev Bailey at 9:10 PM.

Submitted by:
Ruling Elder Walter Vincent

Presbytery of Monmouth Docket
Tuesday, April 28, 2015
Lakewood Hope Presbyterian Church, Lakewood, NJ 08701

6:00	Dinner	
7:00	Worship	Rev. James Dunson
7:45	Presbytery Convenes with Prayer	Rev. Jean Pinto
7:50	Opening Items of Business Formation of the Roll & Brief Announcements Approval of the Docket Report on Arrangements Report of the Stated Clerk & Correspondence	Rev. Jean Pinto Rev. Carlos Wilton
7:55	Nominating Committee	Rev. Cynthia Ritter-Parker
8:05	Report of the General Presbyter	Rev. Wendy Bailey
9:00	Committee on Ministry	Elder Dan Raisch
9:15	Miscellaneous, Un-docketed & Unfinished Business Thanks Extended to Host Church, Motion to Adjourn	Rev. Jean Pinto
9:20	Closing Prayer	Rev. Jean Pinto

MINUTES OF THE TRUSTEES OF THE PRESBYTERY OF MONMOUTH

A meeting of the Board of Trustees of the Presbytery of Monmouth was called to order on Wednesday, March 11, 2015 at 10:05 a.m. at the Old Tennent Presbyterian Church, Tennent, by the Rev. Scott Cupp, President. Mr. Cupp opened the meeting with prayer.

ROLL OF ATTENDANCE

President - The Rev. N. Scott Cupp P

Members

Ruling Elder Joseph Kavalek P (by speakerphone)

Ruling Elder Rick LaFever P

The Rev. John Milne E

Ruling Elder Eric Hess P

Ruling Elder Bruce Thompson P

Ruling Elder Gary Weiss P

Ruling Elder Sue Warren P

Regional Presbyter, the Rev. Wendy Bailey E

Treasurer, Ruling Elder Nancy Tindall E

Financial Secretary, Ruling Elder Howard Dunbar P

Stated Clerk, the Rev. Carl Wilton P

(P=Present; A=Absent; E=Excused)

Rob Wallman (who is managing the cleanup at the Principe de Paz church for the Presbytery) and Ruling Elder Bill Faust (who led the Principe de Paz relocation task force) were also in attendance.

The minutes of the February 11, 2015 meeting were approved as corrected.

Mr. Wallman reported on discussions with the leadership of the Principe de Paz congregation about repairs or replacement of their boiler. It does appear that a significant portion of this work will be covered by insurance. The congregation expects to proceed with selling the manse.

It is the understanding of the Trustees that, as per usual practice, any proceeds realized from sale of a church's manse must be invested or used for major capital expenses (rather than routine operating expenses).

A question from First Presbyterian Church, Sayreville, about the status of the loan the Presbytery made for replacing their heating system is being referred to Financial Secretary Howard Dunbar. Mr. Dunbar reported that the congregation has been making regular payments. It is recommended that the congregation apply for a loan from the Synod in order to pay off the Presbytery loan.

Financial Secretary Howard Dunbar presented the 2013 audit report prepared by Feldman Sablosky Massoni Certified Public Accountants of Monroe Township. It is a "clean" audit report with no exceptions noted.

Mr. Dunbar presented the final report on per capita apportionments remitted by congregations in 2014, along with a projection, based on pledges, of anticipated per capita receipts in 2015. In every case, the reason cited by congregations for underpayment in 2014 was financial difficulties.

Mr. Dunbar also presented the final report on mission giving from congregations for 2014, along with projections for 2015. A number of congregations have yet to submit their mission pledges.

Mr Dunbar explained that there are four types of denominational mission giving:

1. **General Mission** (undesignated) - 75% of these funds are retained by the Presbytery, the rest is transmitted to the Synod and General Assembly
2. **Directed Giving** - Presbytery-approved causes such as Camp Johnsonburg, or certain Synod- or GA-approved causes (these are simply pass-through items for the Presbytery budget)
3. **General Assembly Special Offerings** - OGHS, Peacemaking (25% retained by Presbytery), Pentecost, Christmas Joy, Theological Education, PDA special disaster appeals, Presbyterian Hunger Program (except for the 25% Peacemaking retention, these are pass-through items for the Presbytery budget)
4. **General Assembly Extra Commitment Opportunities (ECOs)** - the General Assembly treats these as non-budgeted, pass-through items (in other words, if money does not come in, these projects are not funded).

The meeting was adjourned at 11:50 a.m. with prayer by Ruling Elder Bruce Thompson. The next stated meeting of the Board will take place on Wednesday, April 8, 2015 at 10:00 am, at the Old Tennent Church.

Attest:

The Rev. Carl Wilton, Stated Clerk